

Rotadex Systems Limited: Modern Slavery Statement Issued pursuant to section 54 of the Modern Slavery Act 2015

Our Business, Structure and Supply Chains

Rotadex Systems Limited is a manufacturing business employing around 55 people.

The company works directly with customers and suppliers without the use of subsidiary companies. The Company operates mainly in the UK but also in Western Europe, USA, Australia and the Middle East.

The bulk of our raw materials (98%) are sourced from multinational businesses where the manufacturing processes is highly automated. These types of businesses are low risk and are all located in the UK. The highest risk areas pertaining to Modern Slavery in our supply chain are products with a high degree of labour content. We assess all suppliers and ask for information on quality standards and compliance with minimum wage laws and the working time Directive where applicable.

Our Policies

The following company policies are relevant to our anti modern slavery procedures:

- Environmental Policy
- Anti-Bribery and Corruption Policy
- CSR Policy
- Employee code of Conduct
- Supplier code of conduct

Due Diligence Processes for New and Existing Suppliers relating to Modern Slavery

1. Mapping the supply chain to assess particular product or geographical risks.
2. Evaluating the modern slavery and human trafficking risks of each new supplier.
3. Reviewing on a regular basis all aspects of the supply chain.
4. Taking steps to improve sub-standard supplier's practices.



Rotadex Systems Limited trains its staff in the following relevant areas:

- How to assess the risk of slavery and human trafficking
- How to identify the signs of slavery and human trafficking
- What initial steps should be taken if slavery or human trafficking is suspected
- How to escalate potential slavery or human trafficking issues
- What steps the organisation should take if suppliers or contractors do not implement anti-slavery policies in high-risk scenarios.

Our Effectiveness in Eliminating Modern Slavery

We believe modern slavery does not exist currently in our supply chain, but acknowledge that it could happen and therefore proactive action is necessary by all members of staff to ensure that should modern slavery become an issue in our supply chain we recognise it and act appropriately to end it as soon as possible.

DIRECTORS SIGNATURE:

PRINT NAME: MATTHEW WHITE

DATE: 1st February 2019

